

# Student Code of Conduct

It shall be the responsibility of every student enrolled at Missouri Valley College to support the academic integrity of the institution. This applies to personal honesty in all aspects of collegiate work, all student records and all contacts with faculty and staff. Academic dishonesty will not be tolerated.

It shall also be the responsibility of every student enrolled at Missouri Valley College to be respectful to the right of other students, staff, and instructors to a safe, peaceful atmosphere conducive to the educational goals of an institution of higher learning. Rude or disruptive behavior will not be tolerated.

Student actions that do not adhere to the MVC Student Code of Conduct will be addressed according to College policies regarding academic dishonesty and disruptive behavior. Students who exhibit dishonest, disruptive, or disrespectful behavior in any setting where Missouri Valley College is officially represented, risk suspension or expulsion from the institution.

Although the Student Code of Conduct provides general expectations and specifically prohibited conduct, it is not intended to be exhaustive. The College reserves the right to take disciplinary action for other behavior it deems inappropriate even if it is not expressly outlined below.

## Expectations

### Respect for the College's Mission

Students are responsible for conduct on or off campus which interferes with or disrupts the educational or related functions of the College or which adversely affects the reputation of the College. Such conduct is prohibited and may result in disciplinary sanctions. Violation of any local, state, or federal law is prohibited. Missouri Valley College holds students to the same standards off campus as it does on campus.

### Respect for College Officials

Students must not interfere with the teaching, research, administration, disciplinary proceedings, or other activities of the College. Students must comply with the lawful instructions of College officials (including Residence Life staff and Law Enforcement officers). Students must not interfere with any individual in the performance of his or her assigned responsibilities. Students are expected to cooperate fully with all investigations involving violations of Missouri Valley College policies, rules, and regulations. Students must comply with all student conduct investigations and sanctions rendered by the process. In addition to the expectations set forth in this handbook, students must comply with all written instructions received via email, posted bulletin, published on the web site, U.S. mail or verbal instruction of a College official.

### Respect for Others

The following actions committed on or off the campus against any member of the Missouri Valley College community are prohibited:

- A. **Abuse:** An unwarranted verbal or written (handwritten and/or electronically written) exchange including profane, abusive, or threatening language or behavior directed toward another person. Racial, ethnic, or sexual comments that demean or defame are also prohibited. This type of behavior will also not be tolerated towards representatives from opposing schools or athletic officials.
- B. **Assault:** Conduct that threatens or endangers the physical or emotional safety of another person. This includes but is not limited to fighting.
- C. **Bullying:** the use of aggression with the intention of hurting another person. Such behavior and activities include, but are not limited to, the following:
- Verbal abuse, such as the use of derogatory remarks, insults, and epithets, slandering, ridiculing or maligning a person or his/her family
  - Persistent name calling; using an individual or group as the butt of jokes
  - Verbal or physical conduct of a threatening, intimidating, or humiliating nature
  - Sabotaging or undermining an individual or group's work performance or education experience
  - Inappropriate physical contact, such as pushing, shoving, kicking, poking, tripping, assault, or the threat of such conduct, or damage to a person's work area or property
  - Inappropriate electronic communication, such as the use of electronic mail or text messaging in a threatening, intimidating, or humiliating manner.

Bullying can be a crime, and is always a serious violation of Student Code of Conduct which will not be tolerated within our community. In situations where the alleged bullying is of a sexual nature so that it would be considered sexual harassment or sexual violence, the Assault, Discrimination, Harassment and Violence Policy will govern the investigation and resolution of the complaint.

- D. **Discrimination:** Taking materially adverse action against or unequally treating another person based on their race, age, sex, creed, ethnic origin, disability, or any other legally protected characteristic.
- E. **Harassment:** Harassment is a form of discrimination. It is generally defined as unwelcome conduct that is based on race, age, sex, creed, ethnic origin, disability, or any other legally protected characteristic, that (1) is subjectively and objectively offensive, (2) is severe or pervasive, and (3) has the purpose or effect of unreasonably interfering with an individual's work or educational performance and creating an abusive, hostile or intimidating environment for work or learning. Whether particular conduct constitutes harassment often depends on the totality of the circumstances. Sexual Harassment that occurs within the College's Education Programs and Activities and that is committed by an administrator, faculty member, staff, student, contractor, guest, or other member of the College community is covered under the College's Sexual Harassment Policy; any report related to those issues will be investigated and resolved according to the procedures in the Sexual Harassment Policy, even if the report is initially filed under this policy. This policy applies to harassment, not otherwise covered by the Sexual Harassment Policy, including but not limited to, Sexual Harassment that occurs off-campus, in a private setting, and outside the scope of the College's Education Programs and Activities.
- F. **Disorderly Conduct:** Any conduct, including but not limited to drunkenness, which disturbs the peace of the campus. Excessive noise or public nuisance disruptive to the College and surrounding neighborhoods is prohibited.
- G. **Harm, Threats of Harm, and Dangerous and Disruptive Behavior:** Includes the following:
- Causing physical harm to any member of the College community or threatening such harm.
  - Engaging, or threatening to engage in, behavior that poses an immediate danger to the life, health, welfare, safety, or property of any member of the College community.

- Engaging in behavior that disrupts or interferes with normal College operations or College-sponsored activities, including, but not limited to, studying, teaching, College administration, security, fire, police, or emergency services, or behavior that consumes an inordinate amount of College staff time and/or resources.
- H. **Hazing:** Behavior that recklessly endangers the mental or physical health or safety of a student or prospective member of a group, organization or team at MVC for the purpose of initiation or admission into or continued membership in any such group, organization or team to the extent that such person is knowingly placed at probably risk of the loss of life or probable bodily or psychological harm. [1] (See Hazing Policy for more details).
- I. **Obscene Conduct:** Any indecent exposure or action of an obscene, lewd, or indecent nature. This may include public urination.
- J. **Sexual Misconduct:** This is an umbrella term covering sex discrimination, sexual harassment, sexual violence, domestic violence, dating violence, and stalking. These terms are defined in the College's Assault, Discrimination, Harassment and Violence Policy, which is used to process complaints of sexual misconduct.

## Respect for Facilities

Destruction, damage, littering, or vandalism of property belonging to the College, to a member of the College community, or a guest of the College is prohibited. This includes all property owned, managed, or controlled by Missouri Valley College on or off campus. Use of College facilities, including addresses, mailboxes, phone lines, network, or other properties as a base for illegal or immoral activities or businesses is prohibited. Legal business operations utilizing college facilities, as described previously, must be approved by the Vice President of Student Affairs/Dean of Students.

## Respect for the Property of Others

The theft, embezzlement, misappropriation, possession, vandalism, or attempt to do the same, of property belonging to another person or to Missouri Valley College. This includes, but is not limited to, cable television signals, food removed from dining services facilities, and unauthorized use of laundry machines.

## Misleading or Defrauding The College or Its Representatives

Members of the Missouri Valley College community must not intentionally mislead or defraud the College or its representatives. This may include providing false or misleading information, refusing to provide identification, or providing false identity. Providing false information to other organizations/agencies related to either academic or athletic participation at the college is also prohibited. Additionally, the misuse of College information, materials, signatures, records, documents, facilities, computers, or phone lines is prohibited.

## Unauthorized Entry or Use

Entry into or use of a facility without verbal or written permission by an authorized College official is strictly prohibited. This includes entry by a student into a residential facility for which they are not assigned.

## Possession or Use of Alcohol

Any violation related to use or possession of alcohol, including:

- A. **Possession, Use, or Distribution:** Possession, Use, or Distribution of alcoholic beverages or related paraphernalia in any College owned, controlled, or adjacent facility, at any College function, or while representing the College is prohibited. Possession includes individuals who were present in an on-campus room, apartment, or house where alcohol is found, in addition to the assigned residents of the room, apartment, or house regardless of presence.
- B. **Intoxication:** Using or abusing alcohol, or being under the influence of alcohol while on-campus or at a College related function, is prohibited.
- C. **Paraphernalia:** Possession or use of alcohol paraphernalia is prohibited. Paraphernalia may include empty containers, mixers, and alcohol related signs and posters. Empty alcohol containers are not allowed on campus or in residential facilities.
- D. **Games:** Playing or participation in alcohol-related games or activities, regardless of whether alcohol is present, is prohibited.
- E. **Groups:** When the alcohol policy is violated by a campus group or organization as an activity of the group or organization, the group or organization will be subject to sanctions individually and as a unit. Sanctions on a group or organization may include a fine for each violation, disposal of alcohol, social probation, educational sanctions, community service, loss of recognition, and/or loss of chapter facilities.

## Use or Possession of Drugs

Any violation related to possession, use, distribution, sale, or manufacture of drugs, including:

- A. **Possession or Use:** Possession or Use of illegal drugs, as defined by federal, state, and local law, is prohibited.
- B. **Paraphernalia:** Possession or Use of any paraphernalia aiding in the possession, use, distribution, sale, or manufacture of drugs is prohibited.
- C. **Distribution, Sale, or Manufacture:** Distribution, Sale, or Manufacture of drugs, as defined by federal, state, and local law, is prohibited. Persons engaging in the sale of narcotics or drug-related felonies will be subject to immediate dismissal.
- D. **Reporting Requirement:** Students who violate federal, state, or local laws related to the possession, use, sale, manufacture, or distribution of drugs may lose eligibility for federal financial aid. Students convicted of drug offenses must inform the Vice President of Student Affairs or designee with information concerning drug related offenses, regardless of where the arrest occurred, within 72 hours of their conviction.

## Use or Possession of Weapons And Dangerous Substances

Use or possession of firearms, ammunition, explosives, incendiary devices, projectile weapons, or other dangerous weapons, substances, or materials on campus is prohibited, except as expressly authorized by

appropriate College officials. Students must not possess any firearms, ammunition, knives (excluding butter knives), martial arts weapons, hoverboards, hunting bows and arrows, or similar items on campus. Use or possession of fireworks on campus is strictly prohibited.

## Tampering with Emergency Systems And/or Life Safety Equipment

Misuse, tampering, or vandalism of fire or emergency alarm systems, fire extinguishers, electrical breakers, or other safety/security equipment is strictly prohibited.

## Residential Policies

Any violation of the Housing Contract or other residential policies, including:

- A. **Housing Contract:** All terms, conditions, and policies listed in the Housing Contract.  
<https://docs.google.com/a/moval.edu/forms/viewform?hl=en&id=1w0-DhMDbPlqix0e96WsCJ47WNVjyq8suOnTFafLAGw>
- B. **Maximum Occupancy:** No more than two (1) guest per assigned resident present are permitted in any room/suite/apartment/house at a given time.
- C. **Quiet Hours & Courtesy Hours:** Courtesy and Quiet hours are established to ensure that the residential community remains conducive to its academic mission. All residents are expected to not exceed a reasonable level of noise 24 hours per day; undue or excessive disturbance is not permitted. Residents may request that their neighbors, other residents, or their guests, respect this policy. Any resident may request fellow residents lower their level of noise under the Courtesy Hours policy. Residence Hall staff will determine noise-level appropriateness during non-quiet hours. Every day from 10:00 pm to 10:00 am, as well as during designated study hours, noise must be kept to an absolute minimum. This includes: reducing stereo or television volume so as not to be heard outside of a room; reducing noise from all activities in rooms, common areas, and outside of campus buildings.
- D. **Canvassing & Solicitation:** Canvassing and solicitation is prohibited in all and around all residential facilities, except when approved by the College. Those wishing to seek exemptions should contact the Vice President of Student Affairs/Dean of Students.
- E. **Postings:** Postings, regardless of type, must be approved by the Office of Student Affairs with the exception of Offices or Departments posting official, College-related materials. Postings must be dated and indicate the specific office, department, or organization responsible. All fliers/posters must be stamped by the Office of Student Affairs. Postings should only be made in designated areas and with materials that allow for easy removal/are not destructive. The College reserves the right to remove postings at any time.
- F. **Prohibited Items:** To ensure the health and safety of all students living in residential facilities, the following items are not permitted in any residential facility: Alcohol (including empty containers); Candles; Crock-pot/Slow Cookers; Fireworks; Grills (indoor or outdoor, including contact grills); Halogen and Lava lamps; Hot plates; Illegal drugs; Incense; Pets (other than fish in a tank of less than 10 gallons); Space or Immersion Heaters; Toaster/Toaster Oven; Weapons (including bb, pellet, look-alike or other guns, knives, etc.; Waterbeds; Any items posing a threat to the health, safety, or well-being of the campus community.
- G. **Prohibited Activities:** Burning of candles or incense; Blocking entrance or egress to any door, building, corridor, or stairwell; Entry into restricted areas of any facility; Hanging items from ceilings; Moving or

alterations to College furniture; Parking any motorized vehicle within 10 feet of the building, unless in designated parking spot; Propelling any item out of a window; Overloading circuits; Refusing to follow the directive of a College official; Smoking in any facility; Storage or use of combustible/flammable gases, liquids, or other materials (except when used for academic purposes, with the permission and supervision of an instructors; Tampering with or misuse of any fire safety/life-saving equipment.

- H. **Room Entry & Inspection:** Missouri Valley College will make every reasonable effort to respect the privacy of students and give notice prior to entering students' rooms. The College reserves the right of entry without notice for such purposes as may be necessary to ensure compliance with policies of the College; ensure compliance with Federal, State, and Local laws; Verify occupancy; Maintain and upkeep premises; Emergency situations. Students are responsible for violations of College Policy, as well as Federal, State, and Local Laws, for violations identified during entry. Additionally, the College reserves the right to remove and/or dispose of any items in violation of College policy, as well as Federal, State, or Local laws.
- I. **Mandatory Meetings:** Students must attend all meetings scheduled by Student Affairs and/or Residence Life staff. Failure to attend any scheduled meeting will result in a monetary fine.
- J. **Covid Policies**  
Students must follow all guidance of the college related to the Covid-19 pandemic. Missouri Valley College reserves the right to change policy related to the Covid-19 pandemic with notification to the student body through campus email. Failure to adhere to these policies can result in the loss of housing privileges, removal from class, restrictions from attending athletic and school sponsored events, and suspension from Missouri Valley College.

## Other College Policies:

Any violation or non-compliance with other published College policies or procedures.

## Violation of College Policies Off-Campus

Missouri Valley College holds students to the same standards off-campus as it does on-campus. Students violating any College policy off-campus may be held accountable under the Student Code of Conduct.

## Violation of Federal, State, or Local Law

Any violation of Federal, State, or Local laws.

## Abuse or Interference with the Student Conduct System:

Any abuse or interference with student conduct investigations or proceedings, including assisting another person in the commission, or attempted commission, of a violation of the Student Code of Conduct. This includes any guest.

# Rights

The Student Conduct system is predicated on these primary student rights:

- All members of a community must work together to create a safe, comfortable environment.
- Members of the campus community must accept responsibility for their decisions and behavior.
- When a member of the community makes a decision or action that is detrimental to the community and/or in violation of campus regulations, the Missouri Valley College administration will attempt to create an opportunity for the offending student to learn from the incident.
- The administration will attempt to address incidents in a manner that is fair and impartial to all parties involved in as timely and thorough a manner as possible.
- Penalties will be applied fairly and consistently.
- Any person disciplined will have the opportunity to appeal the initial disciplinary decision.
- Student privacy will be protected to the extent described in this handbook, the housing contract, the Federal Education Rights and Privacy Act (FERPA), and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

## Rights of The Accused

- All persons accused of violating Missouri Valley College Code of Conduct or expectations are protected by the following rights:
- To be aware of the accusation and the potential consequences.
- To make a written statement on their own behalf.
- To present witnesses and other evidence.
- To be informed in writing of the disciplinary action taken against them.
- To experience a conduct process free of discrimination

## Rights of The Victim

Victims of any violation of the Missouri Valley College Campus Codes of Conduct or local, state or federal law are entitled to the following rights:

- To have their formal grievance heard through the filing of a written incident report.
- To present witnesses and other evidence in support of their formal grievance
- To an investigation of the incident.
- To report any legal violations against them to the local authorities.
- To be informed, upon their request, of the status of the investigation.
- To be notified of the outcome of a sexual assault investigation and disciplinary action, as applicable.

## Application of Procedures

In situations where there has been an allegation of a conduct violation falling under the Assault, Discrimination, Harassment and Violence Policy, the procedures accompanying the Assault, Discrimination, Harassment and Violence Policy will be utilized for investigation and resolution. In all other situations where a student has been alleged to have violated the Student Code of Conduct or other College policies so that discipline may be warranted (except the Academic Dishonesty Policy which has its own procedure), the Student Conduct process will govern.

# Process

## **Step 1: Incident Report is Filed**

The Missouri Valley College conduct process will begin with an incident report filed through the Office of Student Affairs, Department of Public Safety, or Residence Life staff. Any member of the College community may file an incident report.

## **Step 2: Notice, Preliminary Meeting & Investigation**

Once an incident report has been received, a conduct officer will notify the accused student of potential violations. Notice will be provided via electronic message, written letter delivered via campus mail or U.S. Postal Service, or in person. A preliminary meeting may also be held in lieu of electronic or written notice. During the preliminary meeting, the accused may provide a statement and any other information regarding the incident. If warranted, an investigation will then be conducted. The depth of the investigation will be determined by the severity and/or complexity of the violation.

Some investigations, such as those for violating the alcohol and visitation policies, may be resolved at the time of the violation. Other investigations may require significant time for interviewing the alleged victims, the accused, and any witnesses. Investigations will be conducted by the Office of Student Affairs and/or Department of Public Safety.

## **Step 3: Resolution**

Once the investigation is completed a conduct officer will evaluate the evidence, decide responsibility, and determine appropriate sanctions if warranted. The accused may be notified of the outcome via electronic message or written notification sent to the student's campus mailbox, last known home address, or in person.

## **Step 4: Appeal**

The accused will have the opportunity to appeal the conduct decision if they show that 1) Student Conduct procedures had not been followed, 2) that a proper and fair investigation had not been conducted or the student's rights were otherwise violated, or 3) that the decision and/or sanction was not appropriate or consistent with the Student Handbook. Students who receive the sanctions of suspension or expulsion can automatically have an appeal upon request. To have the decision overturned they must present evidence of the three aforementioned reasons for an appeal. All appeals must be made within 72 hours of notification of the decision. There are two types of appeals:

**Appeal to the Vice President of Student Affairs/Dean of Students:** If the resulting sanction is a Warning, Probation, Assessment of Fine, Educational Project or Program, or Removal of Privileges, the student may use this type of appeal. To appeal, the student must contact the Vice President of Student Affairs/Dean of Students by phone or email within 48 hours of notification of the decision. An in-person meeting will be set up with the Vice President of Student Affairs/Dean of Students or designee to discuss the appeal. Following the meeting, the Vice President or designee will make a decision on the appeal and notify the student of such. In reaching a decision, the Vice President or designee may review evidence and consult with other individuals as deemed appropriate. If the appeal decision upholds the prior decision, the student may then appeal to the Community Standards Board within 72 hours of being notified of this appeal decision.

**Appeal to the Community Standards Board:** If the resulting sanction is Expulsion, Permanent Expulsion or the appellant does not wish to appeal to the Vice President of Student Affairs/Dean of Students, the student may



use this type of appeal. To appeal, the student must submit a written letter within 72 hours of notification of the decision, to the Convener of the Community Standards Board, explaining why they wish to appeal the decision.

#### **Step 4a: Appeal to the Community Standards Board**

### About The Community Standards Board:

The Community Standards Board is charged with seeing that the Student Conduct process and procedures have been followed, that a proper and fair investigation was completed and parties' rights were not violated, and that the decision and/or sanction is appropriate and consistent with the Student Handbook and the conduct process. The Community Standards Board does not assign or modify sanctions, but rather upholds or overturns the original conduct decision.

The Community Standards Board is composed of a Convener and six other members - three faculty members and three students. Students will be nominated by faculty within each of the academic divisions, must have a minimum of a 2.5 GPA 2.5, and have no student disciplinary issues within the previous academic year. Nominated students will then need the consent of the Vice President for Academic Affairs (VPAA) and the Vice President of Student Affairs (VPSA). Students appointed may then serve on the Community Standards Board for their entire term at Missouri Valley College, as long as they continue to meet eligibility criteria. Faculty members are recommended by the Faculty Senate and appointed by the Vice President for Academic Affairs (VPAA), with the consent of the Vice President of Student Affairs. They must be full-time faculty members employed by Missouri Valley College for at least one full academic year. Faculty members may serve unlimited consecutive terms on the Community Standards Board, if duly recommended and appointed. The President will designate a Convener of the Community Standards Board, typically a cabinet level administrator. The Convener is tasked with moderating all Board meetings, ensuring proper procedure is followed, and voting in the event of a tie. Changes in the membership of the panel may occur in the event of a conflict of interest or violation of confidentiality.

### Appeal Process Through The Community Standards Board:

A submitted appeal is received by the Convener for review. The Convener reviews the appeal letter and determines whether or not the appeal should be heard by the Community Standards Board; appeals will only be heard if there is reason to believe that 1) the Student Conduct process procedures had not been followed, 2) a proper and fair investigation had not been conducted or the student's rights were otherwise violated, or 3) that the decision and/or sanction was not appropriate or consistent with the Student Handbook. The Convener has three working days to determine if the appeal will be heard by the Community Standards Board.

If the appeal will be heard, the Community Standards Board will meet within a reasonable time frame, not to exceed 5 working days following the Convener's decision. The Community Standards Board will receive the following information:

- All pertinent documentation compiled during the investigation.
- An overview of the incident and explanation of the reason for the initial conduct decision in writing from the conduct officer who made the decision.
- The appellant's letter of appeal, including the basis for the student's appeal.

Written documentation concerning the event compiled by the accused. All involved will be notified of the hearing date and time if the appeal is to be heard.

The Community Standards Board may make a decision on the appeal based on the information presented or may ask for additional information, including, but not limited to, interviewing the accused, the alleged victim(s), and/or witnesses.

The Community Standards Board will present the decision to the Vice President of Student Affairs/Dean of Students, who will notify the appellant in person, via electronic message or in writing to the student's last known address.

## Burden of Proof

Missouri Valley College is not a judicial agent of the local, state, or federal governments. The burden of proof required for the College to take disciplinary action is "reasonable evidence or suspicion" that the accused individual committed the offense. Attendance at Missouri Valley College is a privilege, not a right. Disciplinary action may be taken when it is in the best interest of the College community.

## Status of The Accused Pending Completion of The Investigation

A student accused of a campus violation will continue under his or her current enrollment and housing status unless safety of the accused or accuser cannot be reasonably assured or the presence of the accused on campus creates an actual or reasonably perceived atmosphere of insecurity to the persons or property of the Missouri Valley College community or residents of Marshall.

## Status of The Appellant During Appeals Process

When a decision is appealed, the decision, including any sanction imposed, will remain in effect until the Community Standards Board's decision on the appeal is received. If a suspension or expulsion is overturned, the student will be permitted to make up missed assignments without prejudice. The College will also take other steps, as necessary, to address the negative impact on an accused student that has had a successful appeal overturning a prior decision.

## Application for Readmission Following Suspension

If a student is suspended from the College, he or she may reapply for admission after the time specified under the suspension. Readmission requires a petition, to the Admissions Office and Vice President of Student Affairs, in writing, giving satisfactory understanding by the student of why the suspension was necessary, why the student wishes to return, and what the student is willing to do in the future to prevent a recurrence of past problems.

## Sanctions

Violation of the Student Code of Conduct, College policies or other expectations will result in one or more of the following disciplinary actions. Each incident is reviewed and decided on a case-by-case basis. Disciplinary action may also vary depending on the severity of the act and prior violations committed by the accused.

**Warning:** The student will be informed of the violation and its potential consequence if the behavior is repeated.

**Probation:** Limiting the student's involvement in campus activities including athletic, theatre, or social activities. Students on probation may be dismissed if future violations occur. Warning is not a prerequisite for probation.

**Suspension:** Dismissal from the College for a specified amount of time, typically 180 days. After a specified amount of time, the student may reapply for entry. Probation is not a prerequisite for suspension.

**Expulsion:** Permanent dismissal from the College. The student may not, at any time, reapply for entry. Probation is not a prerequisite for expulsion.

**Interim Removal/Campus Safety Suspension:** Students who are deemed to pose a risk to the College Community may be suspended from all Missouri Valley College events and facilities, including classes and residential facilities, pending the completion of the investigation.

**No Contact Order:** Indicates that students are to have no contact with designated individual(s). No contact is defined as formal, informal, direct, indirect, verbal, written, electronic or other communication between themselves and the designated individual(s), as well as communication between themselves and the designated individual(s) through any other individual(s).

**Alcohol and/or Drug Assessment:** Students are required to meet with the Campus Counselor, for an assessment related to their alcohol and/or drug use. The Campus Counselor will determine the number of meetings that students will be required to attend.

**Assessment of Fine:** Restitution for damage and/or punitive fines for actions deemed responsible.

**Community Service:** Students are assigned to set number of community service hours. Community service must be completed at an approved location.

**Counseling:** Students are required to meet with the Campus Counselor, related to the alleged violation. The Campus Counselor will determine the number of meetings that students will be required to attend.

**Educational Project or Program:** This action may include mandatory participation in education or treatment programs, program development, etc.

**Removal of Privileges:** Removal or restriction of campus privileges (i.e. living in campus housing, visitation privileges, restriction of hours on campus, and the opportunity to utilize certain campus services and participation or attendance at campus events).